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**Vacancy: IRC17964**

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**Primary Details**

Vacancy Name	<b>IRC17964</b>	Status	<b>Approved</b>
Start Date	<b>28-Apr-2010</b>	End Date	<b>15-May-2010</b>
Manager	<b>Cudrak, Audrey</b>	Total Openings	<b>1</b>
Organization	<b>EUI, Water Services, Project &amp; Technical Services</b>	Location	<b>Edm - Rossdale Water</b>
Professional Area	<b>Engineering</b>	Job Title	<b>Senior Manager.PTS-6.S3</b>
Grade	<b>Nat.MGMT..SG9</b>	Position Name	<b>110226.Senior Manager, Project Development</b>
Employee	<b>Yes</b>	Employment Status	<b>Full Time</b>
Contractor	<b>Yes</b>	Creation Date	<b>28-Apr-2010</b>
Recruiter Name	<b>Solodiuk, Lindsey</b>	Security Method	<b>Business and Team</b>
GL Account	<b>90-046-000000-2391-011</b>		

**Compensation Information**

Minimum Salary  
 Maximum Salary  
 Currency **CAD**

**Travel Information**

Amount Of Travel **Moderate Travel**

**Competencies and Qualifications**

Competency	Minimum Level	Maximum Level	Desirability
No results found.			
Minimum Qualification	<b>Bachelor Degree</b>		
Maximum Qualification			

**Job Posting**



Job Posting Title **IRC17964**

Job Title **Senior Manager, Project Management**

Organization Name **Water Services**

Department Description

EPCOR's wholly-owned subsidiaries build, own and operate electrical transmission and distribution networks, water and wastewater treatment facilities, and infrastructure. Headquartered in Edmonton, Alberta, EPCOR is one of Alberta's Top 50 Employers. Our 2008 Corporate Responsibility Report achieved an A+ level of reporting under Global Reporting Initiative guidelines.

EPCOR is a company with a clear idea of where we're going. We directly influence the quality of life of the residents and businesses in the communities and industries we serve. If you are looking for a career where you can make a difference in the community and contribute to award-winning success, we welcome you to apply. Grow with us as we turn challenges into opportunities.

Brief Posting Description

EPCOR has developed an aggressive growth strategy for our Water Business. The Project and Technical Services Group of Water Services is critical to achieving this strategy. As the Senior Manager, Project Management, you will be planning and executing capital projects in our client communities of Strathmore, Okotoks, Chestermere, Canmore, Banff, Taber, French Creek, Port Hardy and Sooke in Southern Alberta and British Columbia. These capital projects range in size and complexity and offer an exciting opportunity to be involved in the application of various water and wastewater treatment technologies in many different situations. As the Senior Manager, you will lead a team of Project Managers in the successful completion of the capital programs currently valued at over \$50M annually for our various client communities.

Detailed Description

Reporting to the Director, Project and Technical Services, the Senior Manager, Project Management is accountable for managing the project development, ongoing execution and management of municipal, regulatory, and other stakeholder relationships for a variety of water and wastewater operations in Southern Alberta and British Columbia. This person will lead a group of project managers with a geographical representation in Alberta from Ft. McMurray south to Taber and in British Columbia from Vancouver Island to the lower mainland. The portfolio consists of upgrade projects to water and wastewater facilities throughout thirteen different locations, involving a variety of treatment technologies, regulatory requirements, client needs, etc.

This position offers incredible opportunities to lead the way in new water technologies and to help grow our business along with your career.

The accountabilities of this role include, but are not limited to:

- Leading a team of project managers in the delivery of upgrades to existing facilities and the design and construction of additional facilities
- Ensuring accurate and timely delivery of engineering studies, evaluations, and cost estimates through the management of contractors and consultants
- Developing and delivering on execution strategies for successful water and wastewater upgrade and Greenfield project
- Overseeing a team of project managers in the preparation of accurate and timely delivery of project plan
- Building and managing collaborative relationships with relevant

## Job Requirements

stakeholders including community clients, regulators, operations and the business development group

- Directing the quality, cost, safety, and schedule of all construction project activities

As the successful candidate, you have:

**Knowledge**

- An engineering degree or an engineering technology diploma
- Knowledge of engineering design and construction of water and wastewater treatment, distribution and collection facilities
- Knowledge of best practices in project management and delivery, in particular contracting and execution strategies

**Technical**

- 5+ years of water industry-related experience dealing with industrial process or municipal water and wastewater systems
- 5+ years of construction experience
- 5+ years of project management experience
- The ability to assess opportunities for process improvement and implement accordingly
- Demonstrated proficiency with vendor contract negotiations and insurance/bonding requirements

**Behavioural/Social Skills**

- The ability to lead, not only your own direct reports, but also exercise influence strategies when advising business unit leadership
- The ability to resolve conflict and enable positive team dynamics and client relationships. You have the ability to inspire your team to overachieve and become leaders themselves
- The ability to ensure supportive and collaborative relationships between EPCOR Water Project and Technical Services and the operational and business development groups within EPCOR Water Services
- The ability to ensure responsiveness to client needs while protecting company interests

## Additional Details

The successful candidate will be based out of Edmonton, but will be required to travel to various sites occasionally as projects arise.

***The employee referral reward for this position is \$2500.***

EPCOR employees enjoy a variety of benefits, including:

- Competitive salary
- Annual incentive (bonus) pay program

- Paid vacation
- Flexible benefits plan
- Five paid personal days off each year
- One Friday off per month
- Access to internal and external career development programs
- Financial support for personal development
- EPCOR Savings Plan with company matched contributions
- Pension Plan
- Financial support for employee wellness
- Career opportunities in a wide variety of disciplines and operational areas
- Financial support for charitable organizations that employees contribute to

How To Apply

EPCOR only accepts resumes via on-line application. If you choose to submit your resume by any other means, we cannot guarantee that your application will be considered for vacancies.

We thank you for taking the time to apply and expressing interest in EPCOR. We wish that we could personally respond to everyone who applies, however it is our practice to contact only those individuals selected for interviews.

EPCOR is an Equal Opportunity Employer. Positions are filled by means of open competition where the selection is based on job-related skills, training, experience, suitability and where appropriate seniority.

Display Recruiter Details **Yes**  
 Jurisdiction **Management**  
 Vacancy Closing Date **15-May-2010**

Site Name	Start Date	End Date	Last Posted	Response	Post Advert
iRecruitment Internal Site	28-Apr-2010	15-May-2010			
iRecruitment External Site	28-Apr-2010	15-May-2010			

**Recruiting Team**

Person	Email	Security
Clarke, Maxine	MClarke@epcor.ca	Update/Delete
Ward, Lee	lward@epcor.ca	View Only

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